

NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

The form must be received by Scandic Hotels Group AB (publ) no later than 5 December 2024.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Scandic Hotels Group AB (publ), Reg. No. 556703-1702, at the extraordinary general meeting on 11 December 2024. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number
Telephone number	Email

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date
Signature
Clarification of signature

Instructions to postal vote in advance:

- Complete all the information above.
- Select the preferred voting options below.
- Print, sign and send the form in the original to Scandic Hotels Group AB (publ), "EGM 2024", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in that case, be sent to GeneralMeetingService@euroclear.com. Shareholders may also cast their postal votes electronically through BankID verification via Scandic's website, www.scandichotelsgroup.com.
- If the shareholder is a natural person who is personally postal voting in advance, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder postal votes by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares have been registered in the name of a nominee must re-register their shares in their own name to vote. Instructions for this is included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be provided to Scandic Hotels Group AB (publ) no later than 5 December 2024. A postal vote can be withdrawn up to and including 5 December 2024 by contacting GeneralMeetingService@euroclear.com.

Note that the postal vote does not constitute a notification to participate in the extraordinary general meeting at the venue in person or through proxy. Instructions for shareholders who wish to participate in the extraordinary general meeting at the venue in person or represented by a proxy are included in the notice convening the meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting which is available on Scandic Hotels Group AB (publ)'s webpage.

For information on how your personal data is processed, see the privacy notice that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Extraordinary general meeting in Scandic Hotels Group AB (publ) on 11 December 2024

The options below comprise the proposals included in the notice convening the extraordinary general meeting.

2. Election of a chair of the meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Resolution on dividend Yes <input type="checkbox"/> No <input type="checkbox"/>